CITY OF WEST DES MOINES
CITY COUNCIL MEETING COMMUNICATION

7(e)

ITEM: Resolution to Approve Contract with (WestCom) Teamsters Local 238

DATE: March 9, 2015

FINANCIAL IMPACT: WestCom Department Salaries and Benefits Line Items for FY15/16, FY016/17 and FY17/18 at a cost of approximately $36,265 for the first year of the contract, $41,004 for the second year of the contract and $39,489 the third year of the contract.

BACKGROUND: On February 25, 2015 the City of West Des Moines negotiation team reached a tentative two year agreement with the (WestCom) Teamsters Local 238. The City's negotiation team was comprised of City staff and James C. Hanks of the Ahlers Law Firm. The tentative agreement was ratified by Teamsters on March 1, 2014.

Detailed below is a brief overview of the financially related terms of the Tentative Agreement:

1. Wages. The Agreement is for three years and calls for across-the-board (ATB) increase of 2.5% for each year of the Agreement.

   Shift differential of $0.35/hour (unchanged) will be given to part time employees.

2. Insurance. The Agreement provides an increase of 1% for each year of the Agreement for the single medical contribution.

OUTSTANDING ISSUES (If any):

RECOMMENDATION: City Council Adopt the Resolution approving the contract with Teamsters Local 238 for the two year period of July 1, 2015 through June 30, 2018 and directing the Mayor and City Manager to sign the contract on behalf of the City.

Lead Staff Member: Jane Pauba Dodge, Human Resources Director

STAFF REVIEWS

Department Director	Jane Pauba Dodge, Human Resources Director
Appropriations/Finance	
Legal	
Agenda Acceptance	

PUBLICATION(S) (if applicable)

Published In	
Dates(s) Published	

SUBCOMMITTEE REVIEW (if applicable)

Committee			
Date Reviewed			
Recommendation	Yes	No	Split

RESOLUTION

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WEST DES MOINES, IOWA APPROVING BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 238

WHEREAS, City staff has negotiated in good faith with members of the Teamsters 238 for the purposes of finalizing a new bargaining agreement, and

WHEREAS, the City staff has reached a tentative agreement with the Teamsters Local 238 for a two year period of July 1, 2015 through June 30, 2018

THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WEST DES MOINES, IOWA that a bargaining agreement with the Teamsters Local 238 for the period covering July 1, 2015 through June 30, 2018 is hereby approved, and the Mayor and City Manager are hereby directed to sign the agreement on behalf of the City.

PASSED AND ADOPTED this _____ day of March, 2015.

_____
Steven K. Gaer, Mayor

ATTEST:

_____
Ryan Jacobson, City Clerk