



**AGENDA**  
**FINANCE & ADMINISTRATION SUB-COMMITTEE**  
**Wednesday, May 19, 2021 – 7:00 AM**  
**Location – MS Teams**

The City of West Des Moines is pleased to provide accommodations to disabled individuals or groups and encourages their participation in advance, at 222-3600, so proper accommodation can best be arranged.

Due to the State Public Health Emergency Declaration regarding COVID-19, this meeting will be conducted electronically pursuant to Iowa Code 21.8 and the Proclamation of Governor Kim Reynolds dated March 19, 2020. Members of the public wishing to participate are encouraged to do so by calling:

**Phone Number**        **515-207-8241**  
**Conference ID**        **529 976 656#**

1. Non-Union Employee Pay Adjustments for FY 2022
2. Property Tax Rebate Agreements and High-Quality Jobs Requirements
3. Staff Updates
4. Other Matters

Note: Any discussion, feedback or recommendation by Sub-committee member(s) should not be construed or understood to be an action or decision by or for the West Des Moines City Council. Further, any recommendation(s) the Sub-committee may make to the City Council is based on information provided to the Sub-committee at that point in time.