# CITY OF WEST DES MOINES
# CITY COUNCIL MEETING COMMUNICATION

**ITEM:** Approval of Appointment
Human Rights Commission

**DATE:** October 17, 2022

**FINANCIAL IMPACT:** None

**BACKGROUND:**

Dr. Rich Salas has served on the Human Rights Commission since February 2018. The Mayor and Council thank him for his service to the community. Mayor Trimble would like to appoint Robert Morgan to serve the remainder of the three-year term with an expiration of December 31, 2023.

| | | | |
|---|---|---|---|
| Robert Morgan | 188 56th Place | 261-8429 (w) | 402-403-8117 (h) |

**RECOMMENDATION:**

Motion – Approve Mayor's recommendation for appointment to the Human Rights Commission.

**LEAD STAFF MEMBER:** Ryan T. Jacobson, City Clerk RTJ

**STAFF REVIEWS**

| | |
|---|---|
| Department Director | Ryan T. Jacobson, City Clerk |
| Appropriations/Finance | |
| Legal | |
| Agenda Acceptance | RTJ |

**PUBLICATION(S)** (if applicable)

| | |
|---|---|
| Published In | |
| Dates(s) Published | |

**SUBCOMMITTEE REVIEW** (if applicable)

| | | | |
|---|---|---|---|
| Committee | | | |
| Date Reviewed | | | |
| Recommendation | Yes | No | Split |

## CITY OF WEST DES MOINES, IOWA

## APPLICATION FOR APPOINTMENT TO BOARDS AND COMMISSIONS

The City of West Des Moines appreciates your interest in serving the community and welcomes your application. Please complete all sections of this application. If you have any questions, please contact the City Clerk's Office at (515) 222-3600 or TDD (Hearing Impaired) (515) 222-3334. The City of West Des Moines is committed to providing equal opportunity for citizen involvement.

Please indicate those Boards and/or Commissions on which you would be willing to serve by checking below:

- ☐ Board of Adjustment
- ☐ Civil Service Commission
- ☐ Library Board of Trustees
- ☐ Plan & Zoning Commission
- ☐ Sister Cities Commission
- ☐ Bicycle Advisory Commission
- ☐ Water Works Board of Trustees
- ☐ Human Services Advisory Board
- ☑ Human Rights Commission
- ☐ Public Arts Advisory Commission
- ☐ Valley Junction Events Committee
- ☐ Parks & Recreation Advisory Board

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Name: Morgan, Robert In
Last First Middle

Address: 188 56th Place, WDM, IA 50266
Street City State Zip

Occupation: MQ-9 Pilot, IA Air National Guard

Employer's Name & Address
3100, McKinley Ave, DM ANGB, IA 50321

Work Phone: 515-261-8429 When can you be reached at this number?: anytime

Home Phone: 402-403-8117 When can you be reached at this number?: anytime

E-mail address: robert_morgan313@hotmail.com

Length of residence in West Des Moines: 5 years

Please list any previous Board membership positions (City, Church, School, Professional, etc.) and dates of service:

Please indicate below the reasons why you would like to be appointed to a Board or Commission and any specific skills or experience that you believe support your application.

_____

_____

_____

_____

Please list two references other than a family member:

Name: Eric Andersen Relationship: Friend Phone: 515-423-8266

Name: Jenny Syed Relationship: Co-worker Phone: 515-414-9398

Do you sell to, or are you in any manner a part to, any contract to furnish supplies, material, or labor to the City of West Des Moines? no If so, please list: _____

Have you ever been employed by the City? no If so, please list dates of employment and positions held.

_____

Do you have relatives working for the City? no If so, please give name and relationship.

_____

Are you being sponsored by a community organization(s)? no If so, please list the following and attach a confirmation letter from said organization:

Organization: _____ Contact: _____

Phone Number: _____ Email: _____

Iowa Code Section 69.16A requires City boards/commissions to be gender balanced. Please indicate your gender.

Male ☐ Female ☐ Non-Binary ☐

Applicant Signature: _____ Date: 20 Sep 22

**Please submit completed application to the office of the City Clerk as an electronic copy to ryan.jacobson@wdm.iowa.gov or as a paper copy to the following address:**

**City of West Des Moines**
**ATTN: City Clerk**
**4200 Mills Civic Parkway, Suite 2B**
**West Des Moines, IA 50265**

As a member of the WDM community, I have a vested interest in improving the lives of our diverse residents by providing an inclusive and equitable environment. The city continues to grow, and I want to ensure that we not only provide a welcoming community, but also provide support and resources to everyone in West Des Moines. It's been iterated in various ways, but our city will be judged by the way we serve our weakest members.

As leaders, we have a duty to make sure our residents are treated with dignity and respect. No one should be without their basic physiological and safety needs. As we meet those needs, you will begin to see our citizens overall sense of belonging and contribution back into the community improve.

I grew up as a dependent in the US Army, received my BA in Psychology, joined the US Air Force, received my MA in Human Relations, and continue to live as a lifelong learner. I lived in numerous communities stateside and overseas and always found the value in connecting with people and hearing their stories. Throughout my childhood and into adulthood, with my wife and kids, I experienced racism and biases that non-white members of our society have not. My family and I continue to actively learn and challenge the system to improve the quality of life for all. I want to advocate for others and prevent those negative experiences we go through from happening in our own community.

Rob Morgan