# CITY OF WEST DES MOINES
# CITY COUNCIL MEETING COMMUNICATION

**ITEM:** Approval of Proclamation
Disability Employment Awareness Month
October 2022

**DATE:** October 17, 2022

**FINANCIAL IMPACT:** None

**BACKGROUND:**

This month provides us the opportunity raise awareness about disability employment needs and celebrate the numerous contributions made by workers with disabilities in West Des Moines

**OUTSTANDING ISSUES** (if any): None

**RECOMMENDATION:**

Approval of Proclamation for Disability Employment Awareness Month

**Lead Staff Member:** Audrey Kennis, Director of Diversity, Equity, and Inclusion

**STAFF REVIEWS**

| | |
|---|---|
| Department Director | Audrey Kennis, Director of Diversity, Equity, and Inclusion |
| Appropriations/Finance | |
| Legal | |
| Agenda Acceptance | RTJ |

**PUBLICATION(S)** (if applicable)

| | |
|---|---|
| Published In | |
| Dates(s) Published | |

**SUBCOMMITTEE REVIEW** (if applicable)

| | | | |
|---|---|---|---|
| Committee | | | |
| Date Reviewed | | | |
| Recommendation | Yes | No | Split |

# *Disability Employment Awareness Month Proclamation*
## *October 1- October 31, 2022*

***Whereas,*** The City of West Des Moines recognizes and proclaims October 1-October 31, 2022 as Disability Employment Awareness Month; and

***Whereas,*** the first national observance began in 1988, when Congress expanded "National Employ the Physically Handicapped Week" as to further acknowledge the employment needs and contributions of Americans with all types of disabilities; and

***Whereas,*** this month provides us the opportunity to raise awareness about disability employment needs and celebrate the numerous contributions made by workers with disabilities in West Des Moines;

***Whereas,*** every 1 in 5 Iowa adults have a disability, which equates to 530,000 people, meaning workers with disabilities significantly shape the culture and output of their workplaces; and

***Whereas,*** it is vital for workplaces to welcome the talents of all people, including people with disabilities, if we wish to build an inclusive community and strong economy; and

***Whereas,*** throughout West Des Moines history, our disability community has played a significant role in helping ensure equitable access for residents and our workforces.

***NOW, THEREFORE,*** I, Russ Trimble, Mayor of the City of West Des Moines, Iowa, and on behalf of the City Council, do hereby proclaim October 1-October 31, 2022, Disability Employment Awareness Month. Together, let us commit to learning about the various experiences and contributions made by workers with disabilities.

Signed this 17th day of October, 2022.

ATTEST:

Russ Trimble, Mayor

Ryan T. Jacobson, City Clerk