

Why work for West Des Moines city government?

- ◆ Competitive salaries
- ◆ Team-oriented environment
- ◆ Excellent benefits
- ◆ Opportunities for advancement
- ◆ Diversity and inclusion is valued
- ◆ Municipal Equality Index: 91
- ◆ Challenging work in a growing, thriving city
- ◆ Variety of full-time, part-time and seasonal jobs available
- ◆ Service to the community
- ◆ Background checks conducted only on final candidates



The City of West Des Moines is an Equal Opportunity Employer.



West Des Moines is a growing Iowa community conveniently located at the intersection of I-80 & I-35.

- ◆ Population 69,790+
- ◆ New amphitheater, boathouse and RecPlex
- ◆ Over 65 miles of trails & 30 parks
- ◆ Thriving commercial districts at Jordan Creek Town Center, West Glen and Historic Valley Junction
- ◆ More than 250 restaurants & bars and 23 hotels
- ◆ Greater than 55% of the population holds a bachelor's degree or higher
- ◆ City government has the top AAA bond rating from Moody's and Standard & Poor's

City of West Des Moines
P.O. Box 65320
West Des Moines, Iowa 50265
(515) 222-3616
humanresources@wdm.iowa.gov

www.wdm.iowa.gov

The City of West Des Moines

A great employer looking for exceptional talent!



Your opportunities for a career in public service:

City Manager's Office, City Clerk, Community & Economic Development, Development Services, Emergency Medical Services, Engineering, Finance, Fire, Human Resources, Human Services, Parks & Recreation, Police, Public Services and Westcom.

Most full-time positions are Civil Service, which means candidates must complete a formal recruitment process to be considered for employment.

WDM Human Resources is available at (515) 222-3616 to assist you through this process.



How to Apply

If you're just looking at job openings or ready to apply, visit our website at www.wdm.iowa.gov and click on "Jobs" at the top of the page or go to www.wdm.iowa.gov/jobs.

Want to be notified?

If you would like to be notified of job openings, sign up for eNotify at www.wdm.iowa.gov/eNotification.

Type in your email, first & last name, and select the type of job you want under Job Posts. Check the box "I'm not a robot" and SUBMIT.



We take care of our employees!

Benefits Overview

The City of West Des Moines offers a comprehensive benefits plan designed to meet the needs of all our employees:

- Generous medical insurance, competitive plan design, LGBTQ-friendly benefits, fertility benefits and more.
- Dental and Vision insurance
- IPERS or MFPRSI (defined benefit pension plans)
- 457 retirement plan with minimal fees
- Paid sick time that can accumulate to over 120 days
- Long-term disability coverage
- Life insurance
- Flexible medical & dependent spending accounts
- 11 paid holidays/casual days per year
- Tuition reimbursement up to \$3,200 per fiscal year
- 8 hours of "paid" volunteer time off program

