

WDM Human Right Commission

Thursday, February 9, 2023 5:00pm – 6:30pm

**Call to order:** at 5:02pm

**Roll Call:** Shaimaa Aly, Milton Cole, Robert Morgan, Tiffany Berkenes, Jill Crosser Rudy Trejo, Councilwoman Renee Hardman (ZOOM) City staff: Audrey Kennis, Hannah Guck & Aaron Gumm

**Absent:** Lonnie Dafney

**Guest:** MJ (presented comprehensive review for HRC page)

**Approval of January 2023 minutes:** Tiffany moved; Milton seconded. All ayes.

**Presenter: Tom Hadden - Questions:** What's the first thing that comes to your mind when hearing about HRC? **Tom:** An entity that is important for society and for the country and society that builds strength. Everyone should have opportunities. What is your expectation for HRC? **Tom:** A journey for us as a group and to bring about growth. How we can be most effective. Where do we find info about census data in WDM from a demographic perspective? How do you find the 2036 Plan & how do people make suggestions for improvements for the City? **Tom:** Contact my Executive Assistant, Hannah and she will direct you to the correct department.

**Old Business:**

**Brainstorming Activity**

Team Educate (Milton & Tiffany) presented items which will be attached to published minutes.

Highlights – Connect with schools and collaborate. Youth education piece, currently working with middle & high school classes.

Team Engage: (Robert & Jill) presented items. Highlights – Get our presence out into the community. Advertise and work with WDM Chamber of Commerce or local areas. Provide a booth at events with information (example: illumifest). Have a service for Veterans and provide resources for those in poverty. Work closely with WDM Human Services or entities that work well with our vision. Start creating HRC swag or merchandise to help get us recognized at our events or within the community.

Team Connect (Rudy & Shaimaa). Presented items which will be attached to published minutes.

***\*Send ALL prepared notes from Team Educate, Engage & Connect to Hannah for next minutes.***

***\*Audrey will send out information regarding the Charter and HRC definition.***

***\*Identify 2 to 3 ideas from each pillar & the challenge Audrey presented and bring these to the next meeting on March 9.***

**Arch Diocese Letter** – Item was tabled for next meeting, March 9, 2023

## **New Business**

- a. Approval of MLK Jr. expenses – Milton motioned for the approval of expenses related to MLK Jr. Celebration and Robert seconded. All ayes. Expenses were \$4,000 for Meals from the Heartland and \$500.00 for videographer. The County covered cost of books, Chamber covered the scholarships and Greater DM Partnership covered food.
- b. Spring Retreat Date – Commission discussed possible mini retreat to gather and reconnect. Commission agreed to have a ***Doodle email sent*** to help decide on specific date. Retreat will be in either March or early April 2 for 3 to 6 hours.
- c. Monthly Speakers – Audrey and Rudy discussed future planning for speakers at each HRC meeting. A brief list was made, ***Audrey will email to Commission***. A sponsorship request form is available online and will be officially on the website

**Staff Report – N/A**

**Council Report – Renee Hardman** – City Council read proclamation for Black History month. City has incorporated new training for employees and Council.

**Budget – N/A**

**Next Meeting:** March 9, 2023

Shaimaa motion to adjourn, Milton seconded.

**Adjourn:** 6:34pm