# West Des Moines Human Rights Commission Thursday, September 14, 2023

**5:00 – 6:30 PM**

West Des Moines City Hall Council Chambers

1. Mills Civic Parkway, West Des Moines

Meeting ID: 831 7884 1718

One tap mobile

+16469313860 US

1. Roll call 5:01pm
   1. Commissioner Berkenes PRESENT
   2. Commissioner Cole-Duvall PRESENT
   3. Commissioner Crosser PRESENT (arrived 5:05p)
   4. Commissioner Morgan PRESENT
   5. Commissioner Zanders PRESENT (arrived 5:15p)
   6. Commissioner Jacobs PRESENT
   7. Commissioner Kakkanad PRESENT
2. Approval of August 2023 meeting minutes
   1. Morgan motioned to approve the August 2023 minutes; Jacobs seconded.
3. Opportunity for public to address the Commission (5min per Community member)
   1. No report
4. Presenter: Monsoon Asians & Pacific Islanders in Solidarity
   1. Kate Bailly, Youth Program Coordinator with Monsoon Asians and Pacific Islanders in Solidarity spoke to the Commission regarding the organizations youth violence prevention program which was est. 2008 The goal is addressing gender-based violence by educating and empowering peers through outreach and workshops. The non-profit is looking for support within the community & HR Commission by connecting and building outreach.
5. Budget Update:
   1. $2,500 will be removed from the budget in October - $10,123.08 left in the budget at the moment.
6. New business:
   1. Iowa Latino Gala- attendees?
      * Rob, Audrey & Tiffany are attending 9.15.23
   2. Sponsorship Subcommittee
      * Create a 4th subcommittee that is solely focused on the budget. Milton & Jill will tag team.
   3. Des Moines Civil & Human Rights Symposium- Tickets (5); Tabling Opportunity
      * Heard back from Jill, Erlin, Audrey & Pierce regarding attendance.
   4. MLK Planning Committee
      * Rob co-chair the committee with Audrey. Basic outline and ideas will be coming soon. Jill & Pierce will help as well.
   5. New Commissioner- Sub Committees?
      * Erlin – Connect
      * Carrie - Education
7. Old Business
   1. WDM Illumifest Sept 23 Event (booth logistics)
      * Rob, Carrie, & Audrey will help the program/booth.
8. Staff Report
   1. Complaint – Caller seeking guidance on civil complaint.
      * Received a call from a resident with their neighbor in a civil issue. Does not make the criteria to be taken care of from a HRC standpoint.
   2. HF 718- New Property Tax Law that will impact City operations.
      * Audrey gave an update regarding the new law put in place from a state level.
   3. Student Commissioners – 5 total applied. Selection will be with Audrey and a Council representative and then the Mayor makes the final selection.
      * 1 Dowling
      * 1 Valley
      * 3 Waukee
9. Council Report
10. Commissioner’s and Sub Committee Report
    1. Commissioner Berkenes & Commissioner Cole-Duvall (Education Sub Committee)
    2. Commissioner Morgan & Commissioner Crosser (Engage Sub Committee)
    3. Vacant & Commissioner Zanders (Connect Sub Committee)
    4. Commissioner Berkenes (Chair Report)

West Des Moines Human Rights Commission meetings are open to the public. The City of West Des Moines is pleased to provide accommodations to disabled individuals or groups and encourages their participation in city government. Should special accommodations be required please contact the City Manager’s office at least 48 hours in advance, at 222-3610 to have accommodations provided.